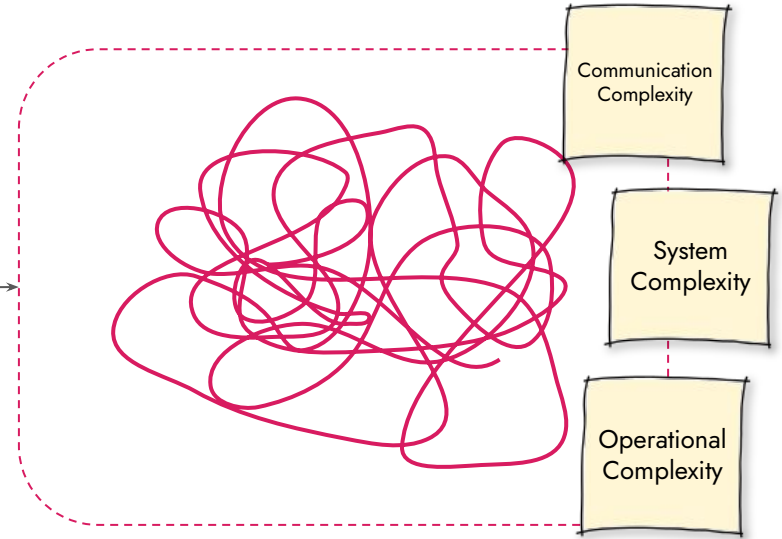
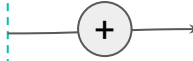
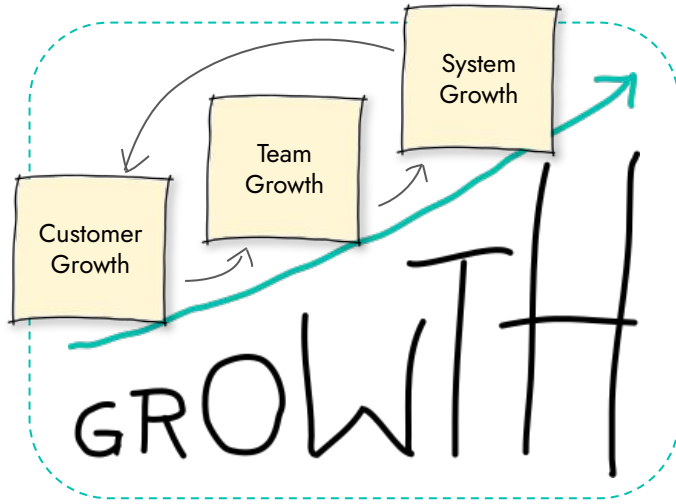


Team Topologies in Practice

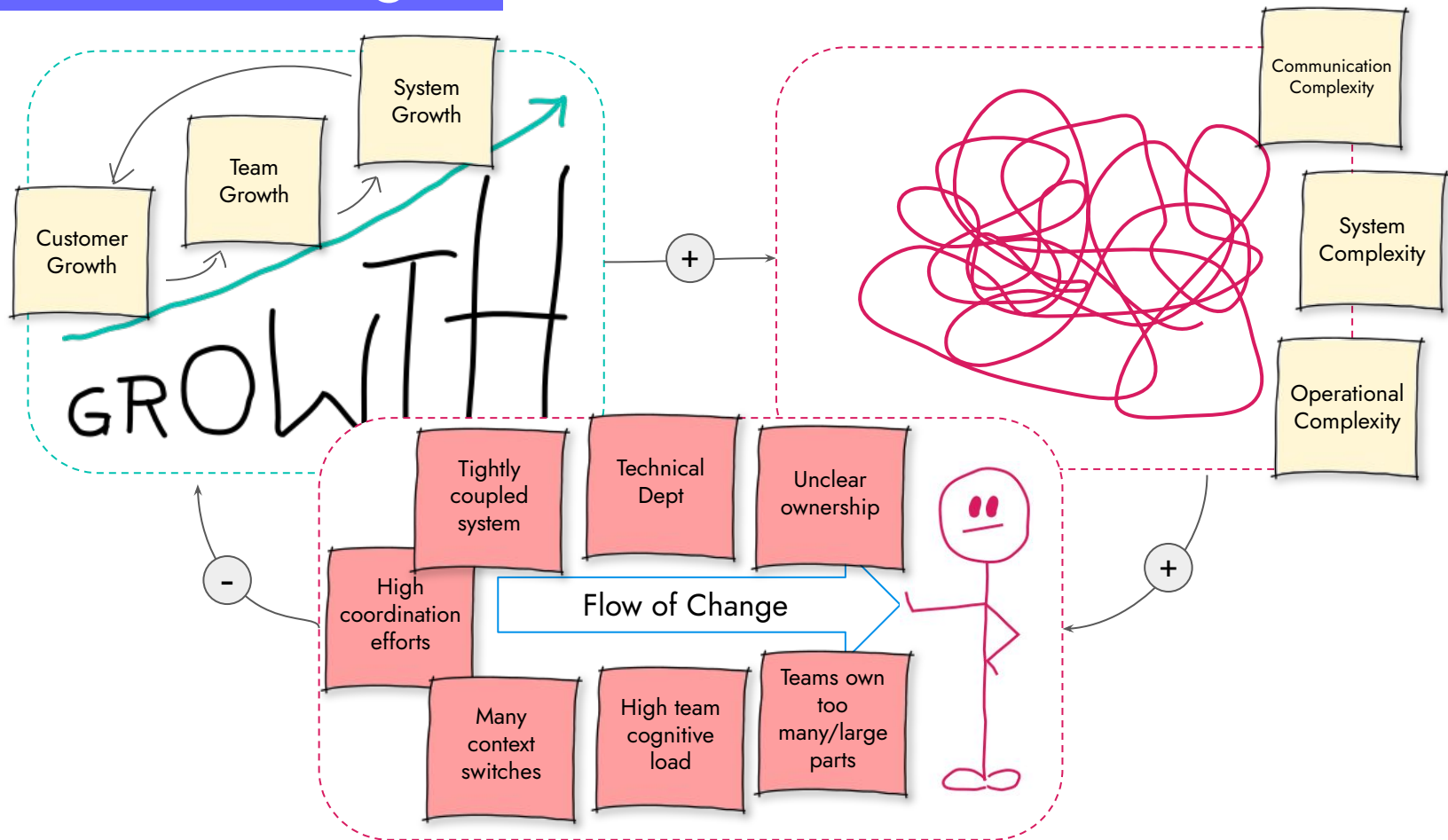
A Journey of Re-Teaming
Using Architecture for Flow

Nina Siessegger
Susanne Kaiser

Growth Challenges



Growth Challenges



Pirate Ship

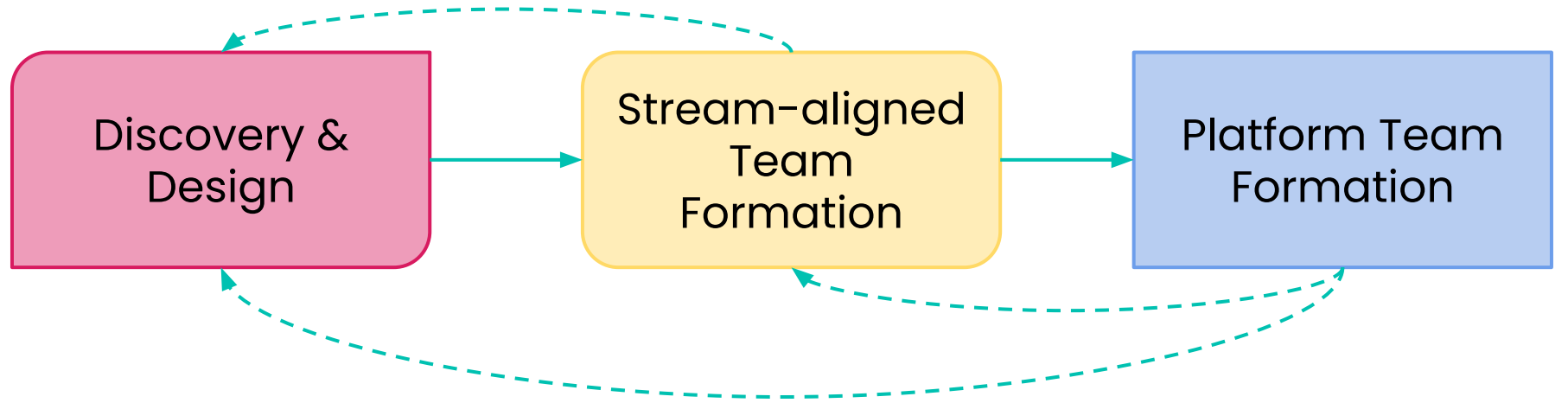


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An Adaptive, Iterative Process for Sustainable Reorganization



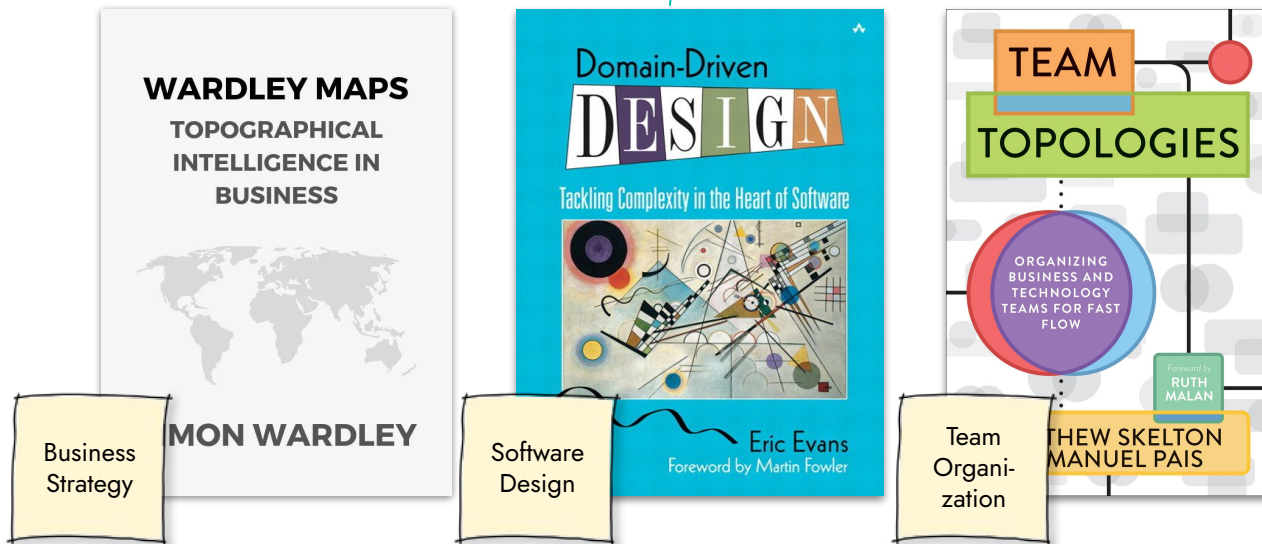
—→ Primary Flow
- - -→ Feedback Loop



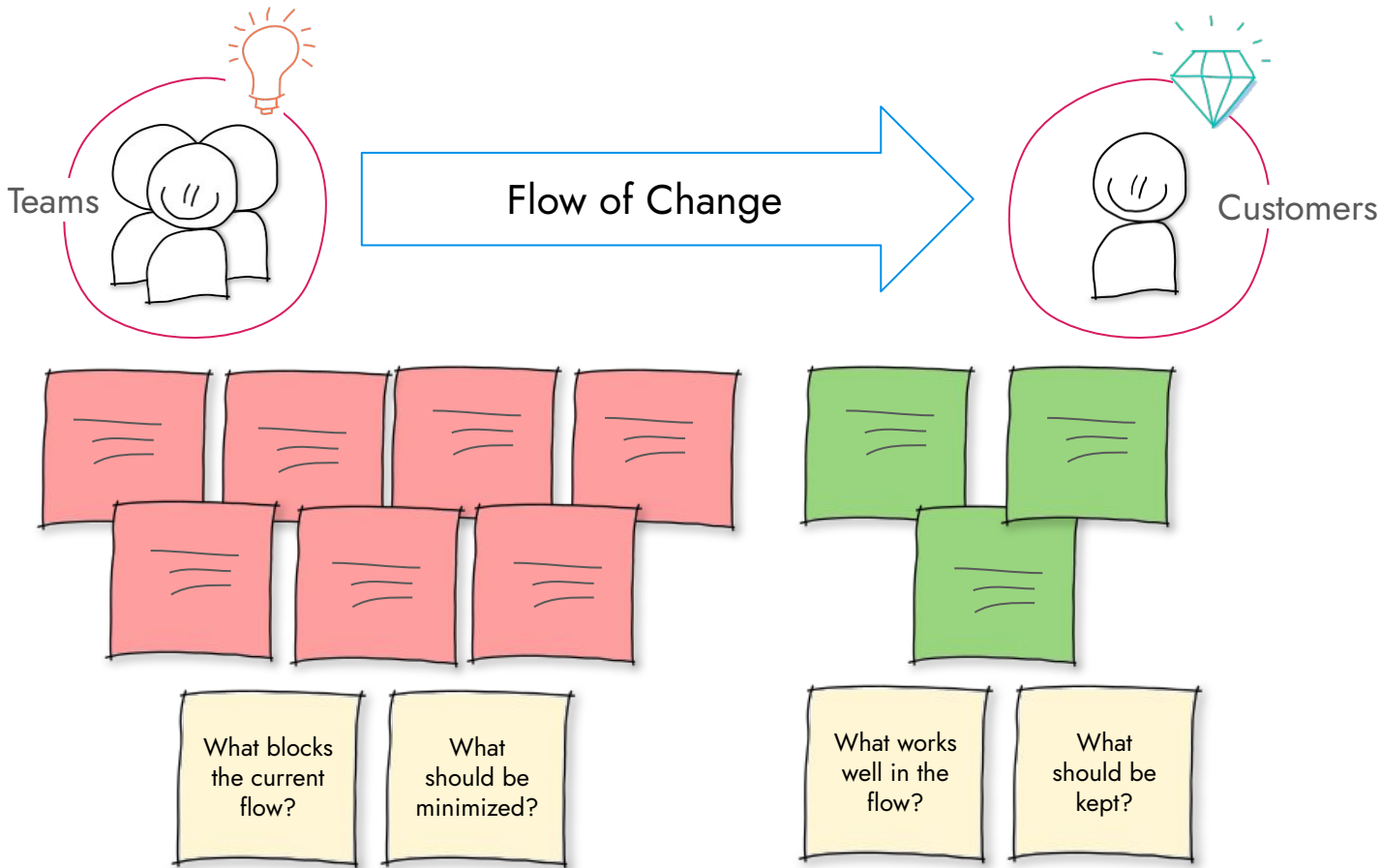
Discovery & Design

Architecture for Flow

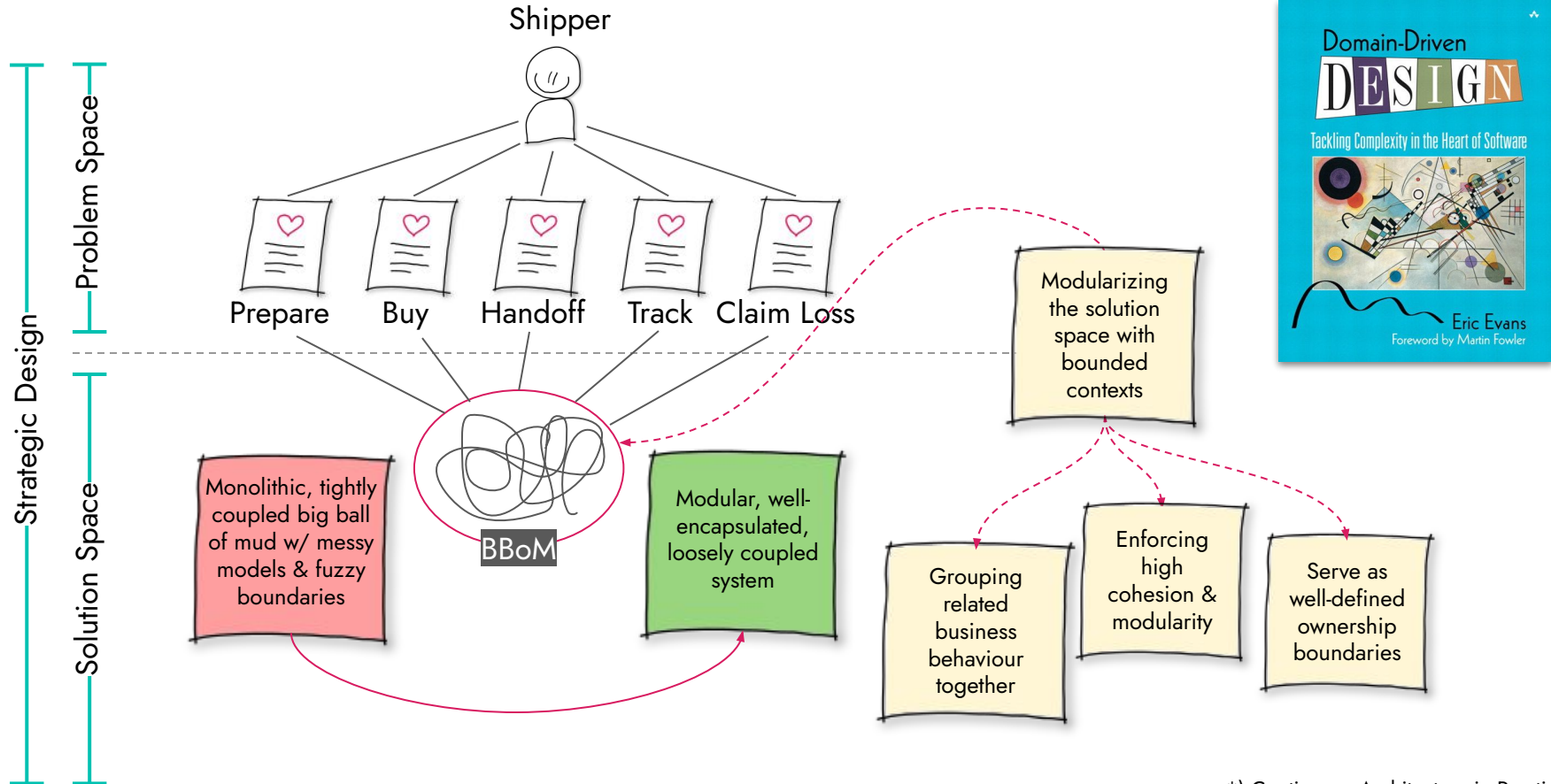
Adaptive, socio-technical
systems optimized for a
fast flow of value &
feedback



Assessing Current Flow of Change

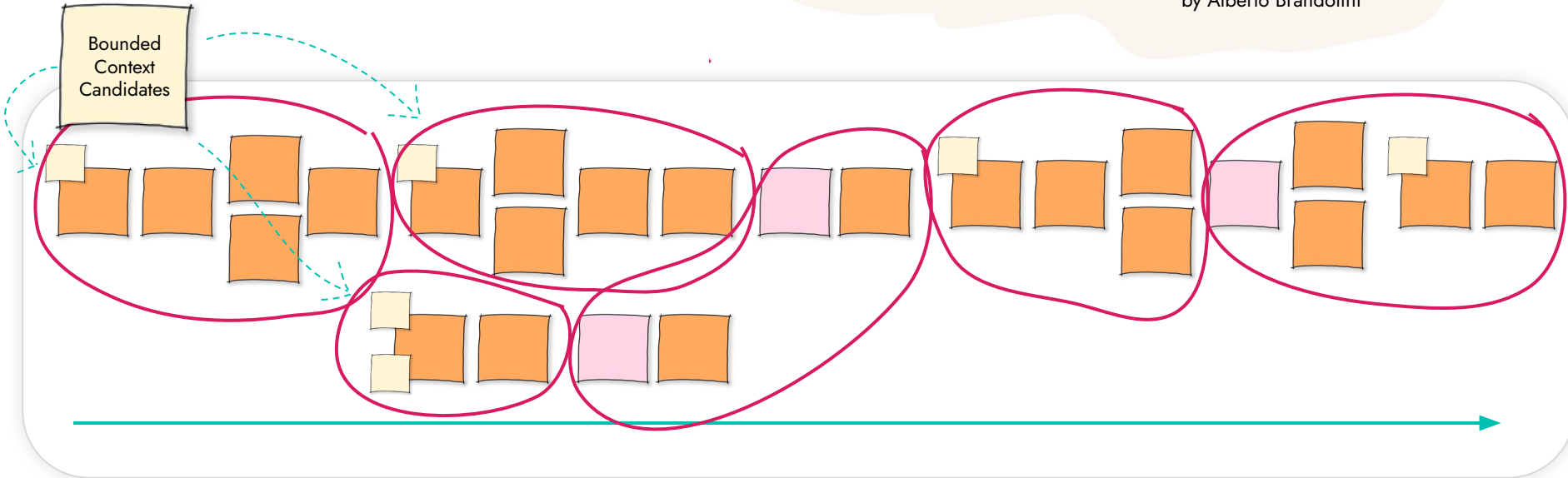
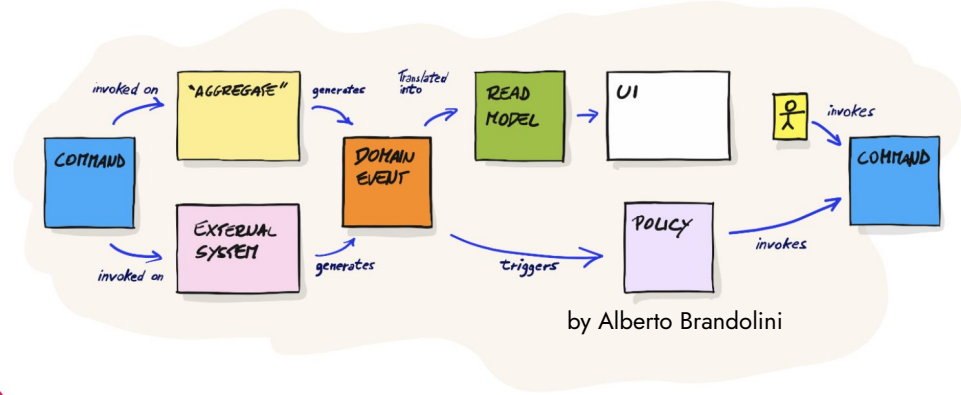
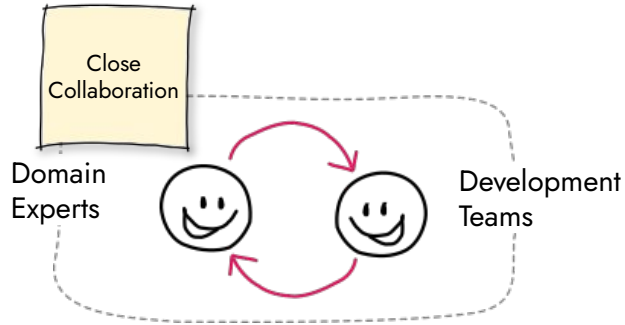


Architect for Change – Leverage the Power of Small *

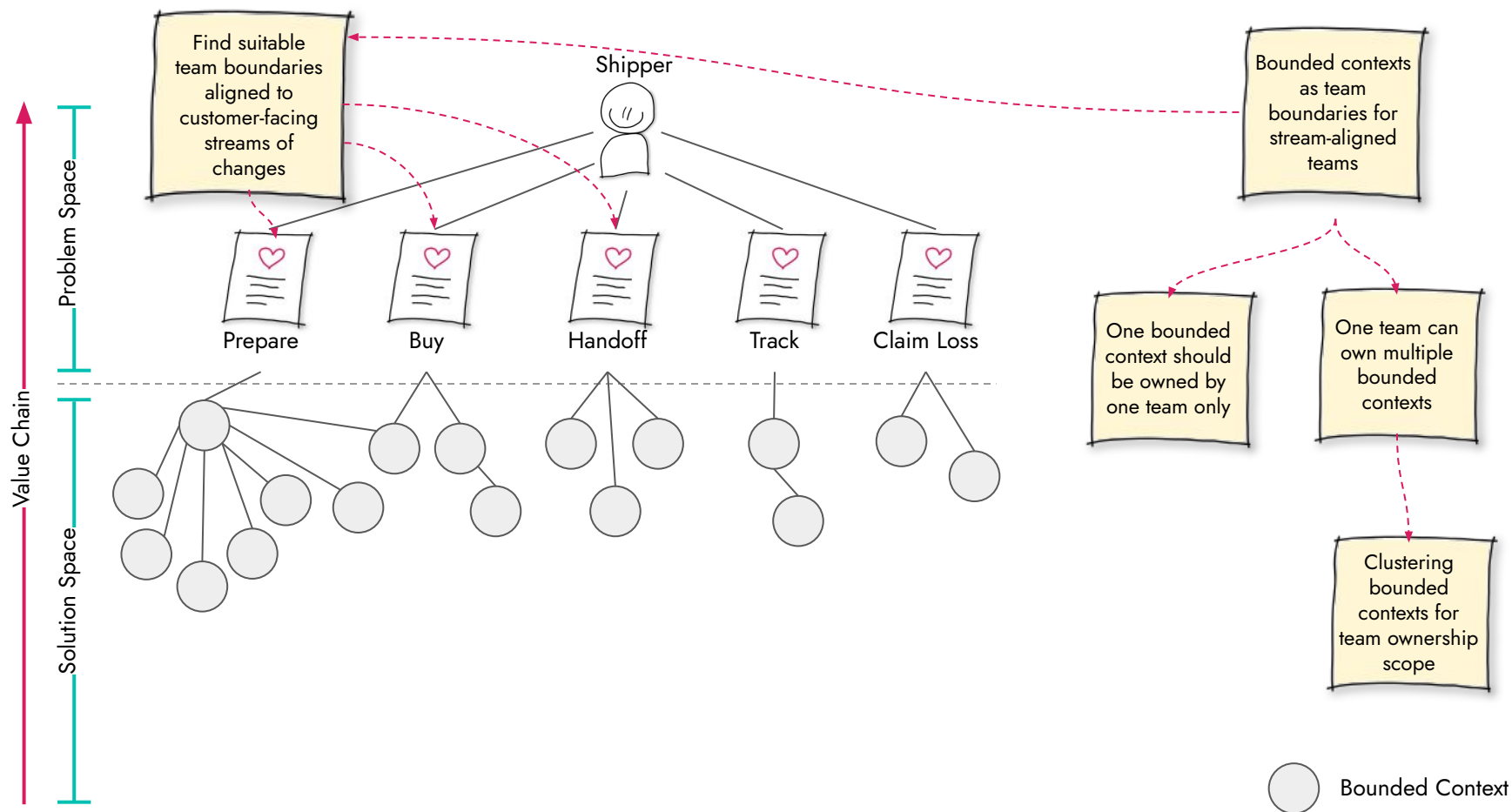


*) Continuous Architecture in Practice

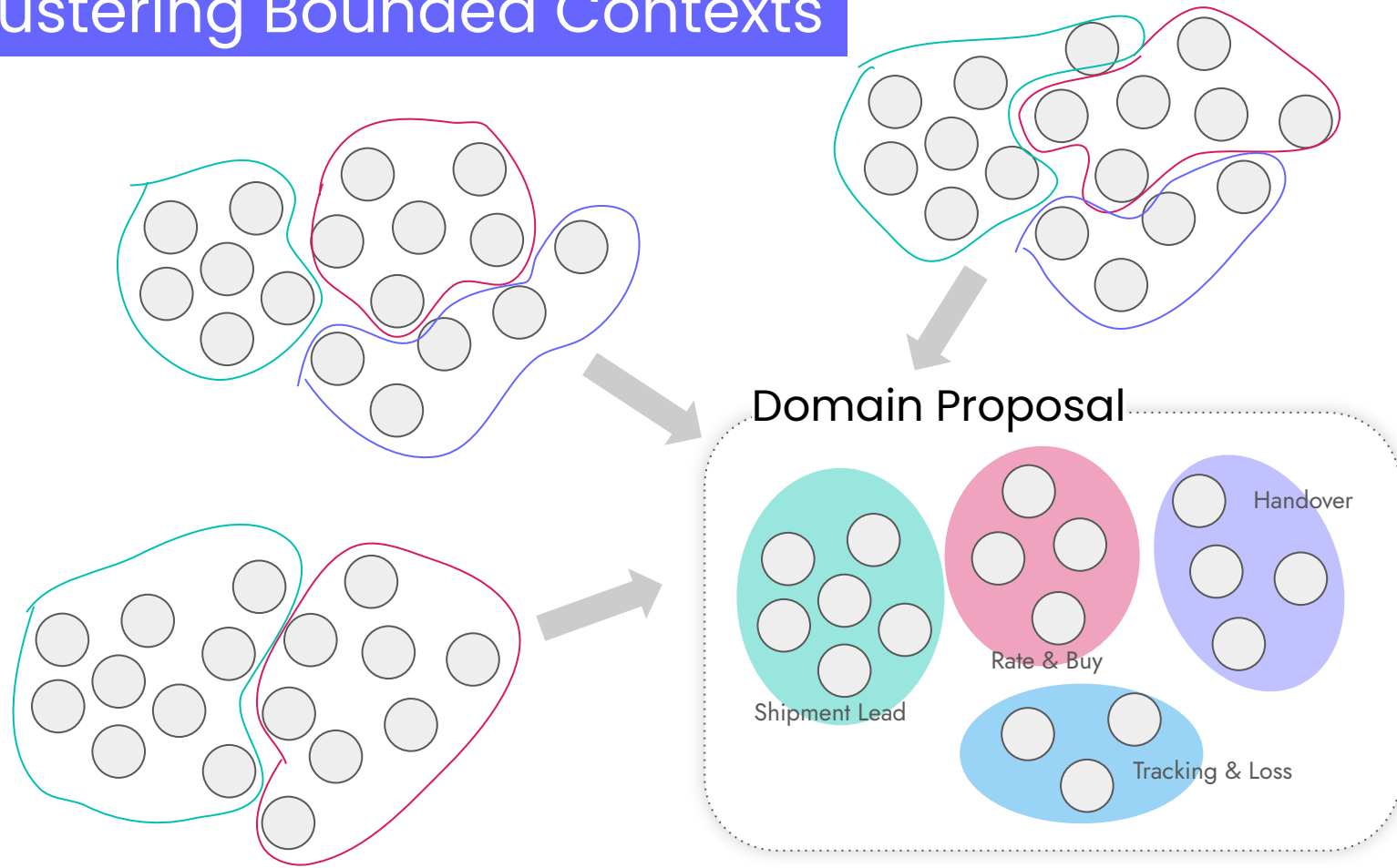
Identifying Bounded Contexts w/ EventStorming



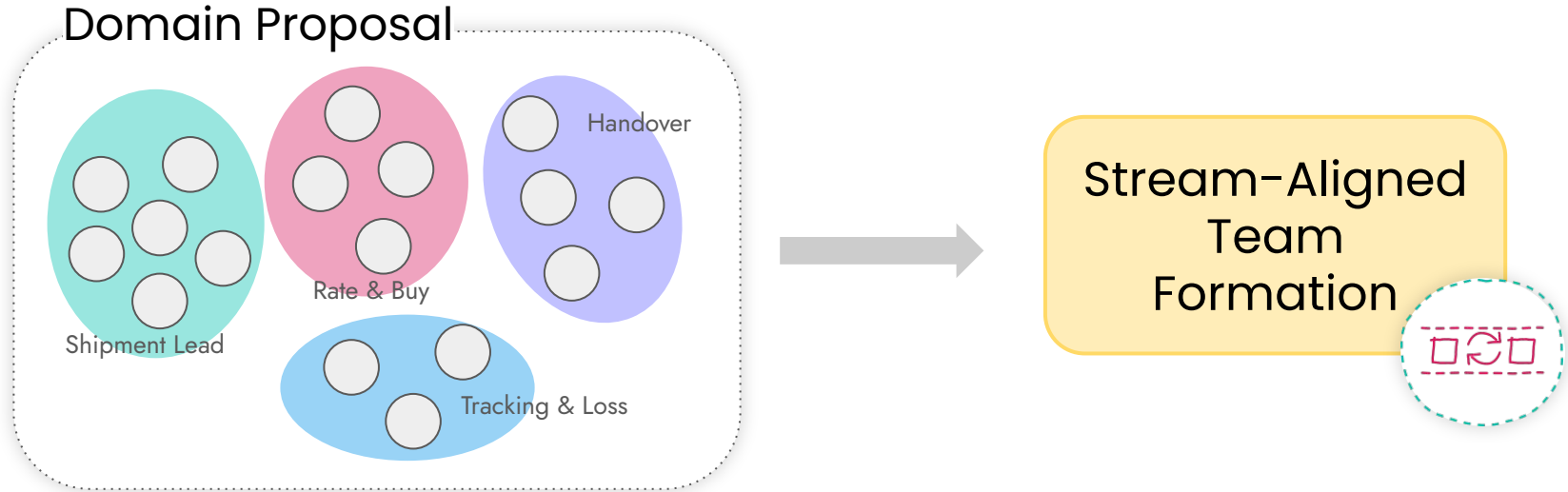
Bounded Contexts as Team Ownership Boundaries



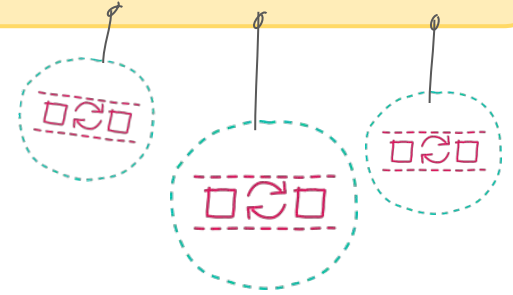
Clustering Bounded Contexts



Domain Proposal As Input For Team Formation



Stream-Aligned Team Formation



Team Formation Approach

2 day
workshop

Hopes &
Fears

Domain
Proposal

Consent
Decision

Skill
Mapping

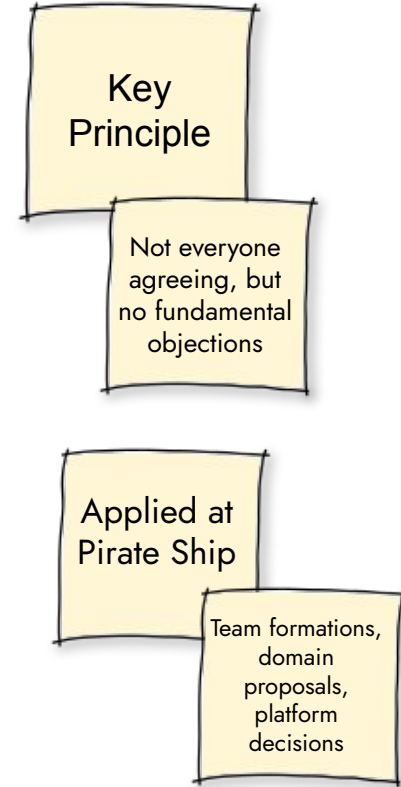
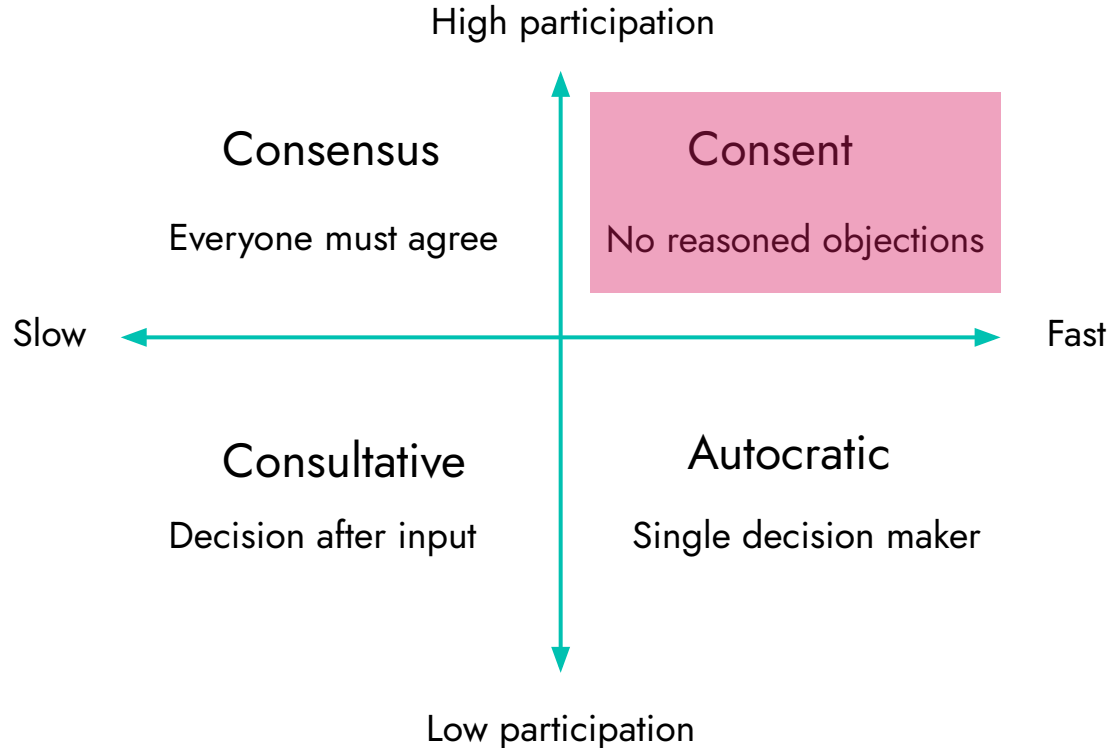
Self-
Selection

Consent
Decision

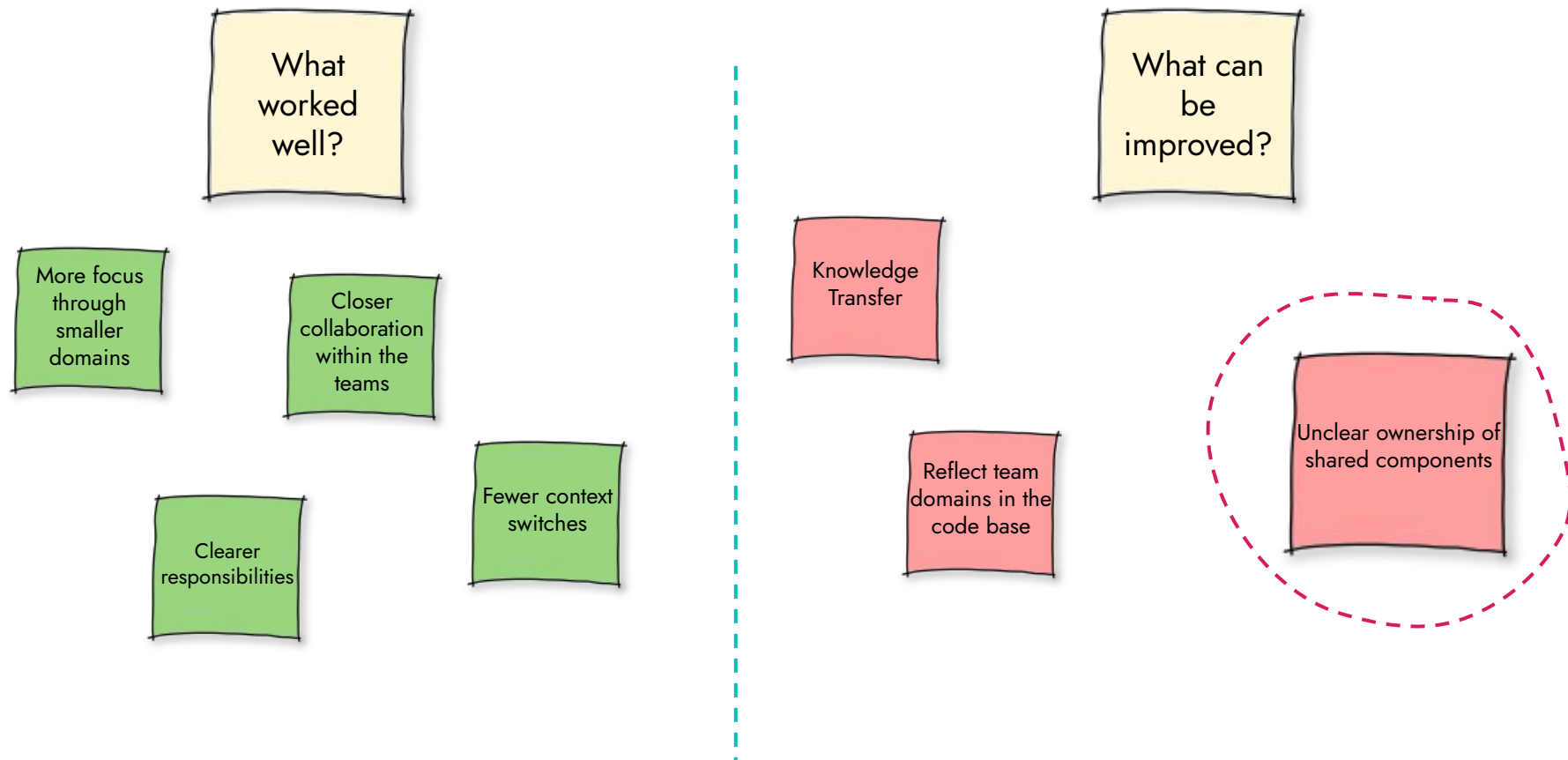
Develop
timeline



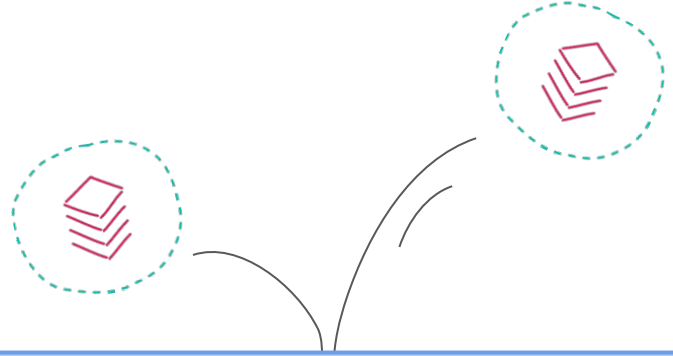
Consent Decision Making: A Balanced Approach



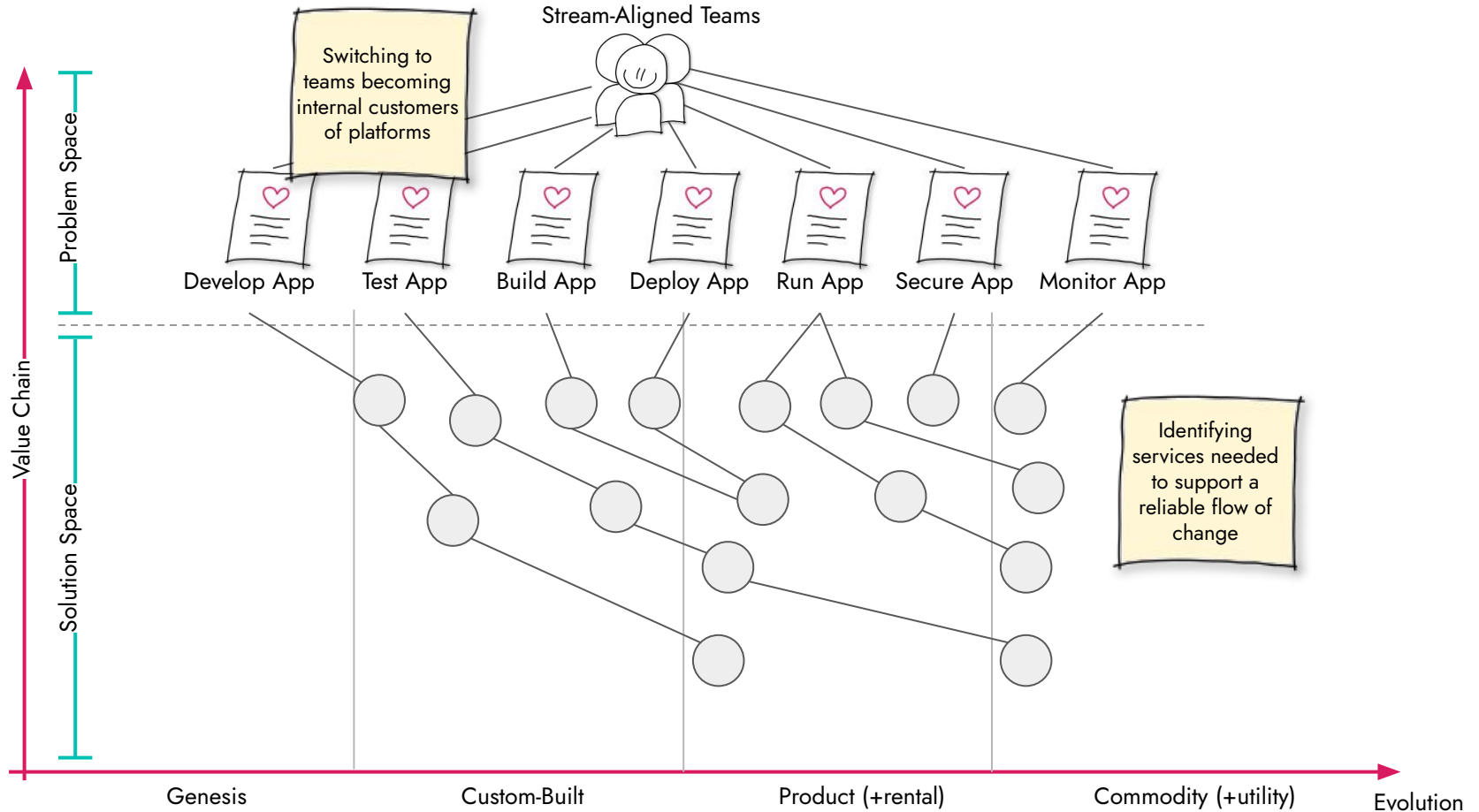
The Feedback Loop



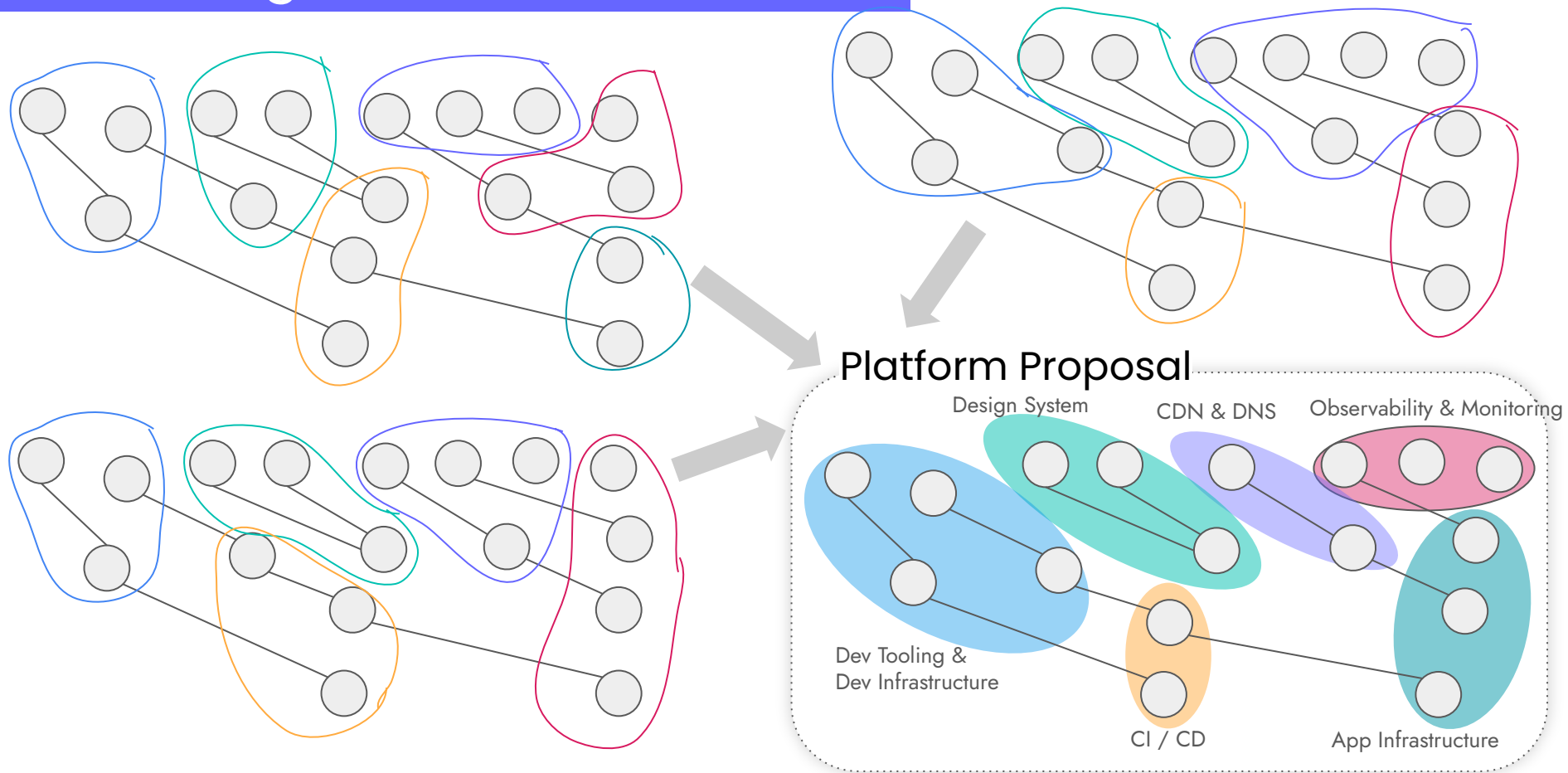
Platform Team Formation



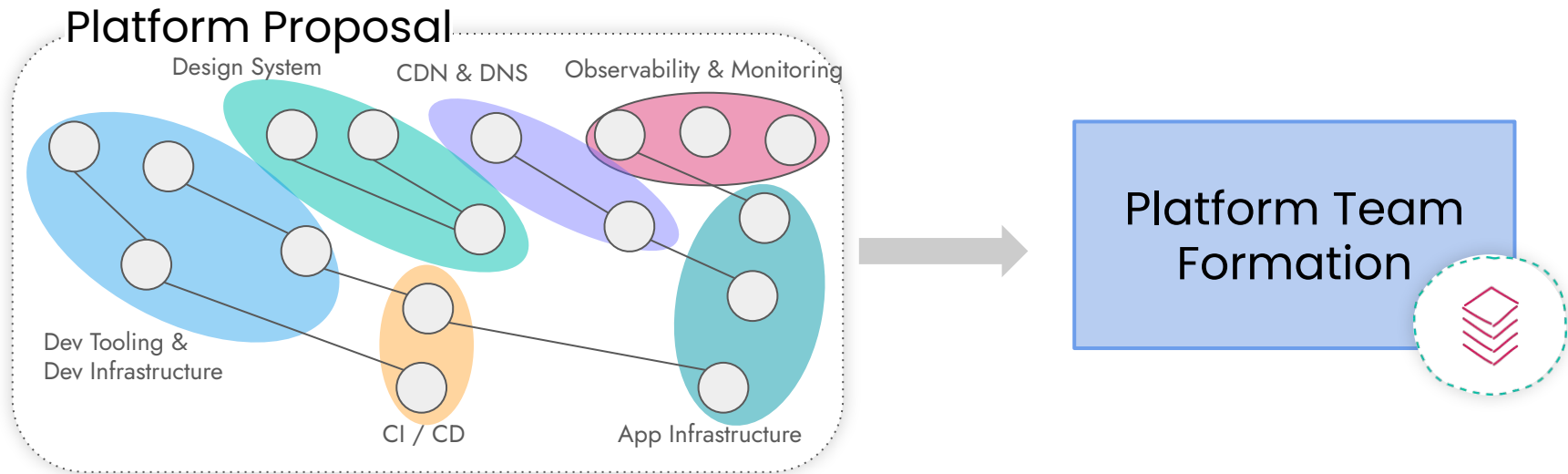
Identifying Platform Capabilities



Clustering Platform Candidates



Platform Proposal As Input For Team Formation





Key Insights from Our Journey

Why Participation Pays Off?

Investment

Time:
Workshops &
Sessions

Process:
Structured
facilitation

Full
engagement:
Focus beyond
daily
development

Return

Ownership:
Teams driving
their own
change

Adaptability:
Evolution as
core capability

Better solutions:
Multi-perspective
insights

Key Success Factors & Pitfalls to Avoid



No silver bullet: Adapt these principles to your specific context, culture and challenges

Avoid



Skipping the exploration of business strategy & domain



Big bang reorganisation



Teams and architecture not aligned

Embrace



Business & Domain First

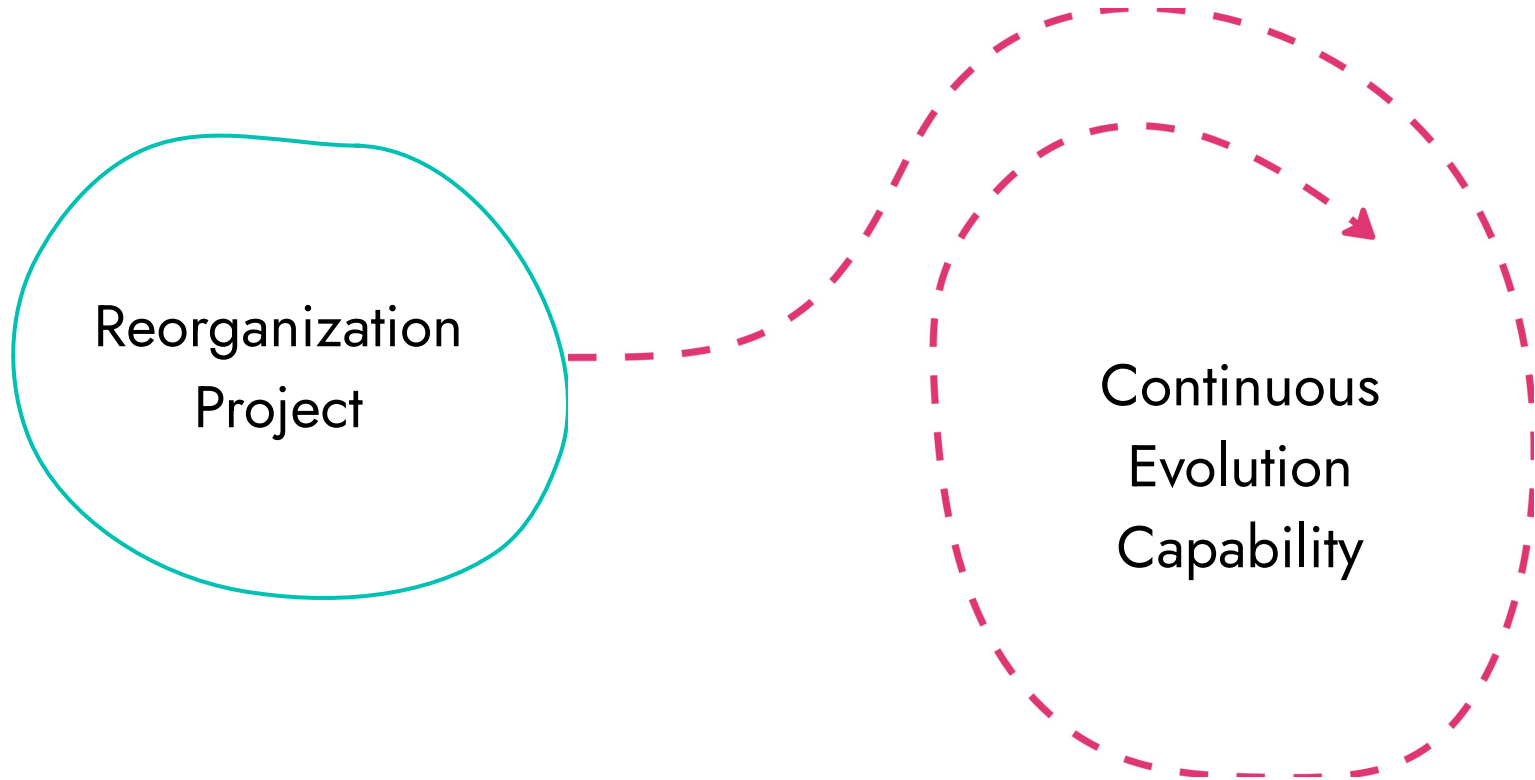


Evolutionary approach



Align teams and architecture iteratively

From Single Event to Continuous Evolution



Ressources

Case Study

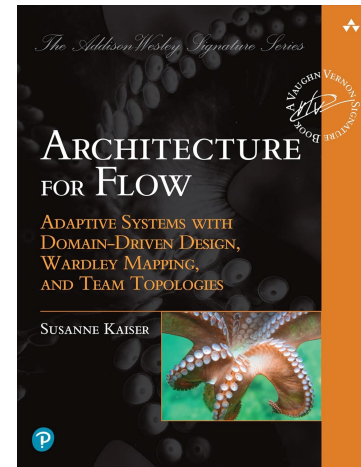
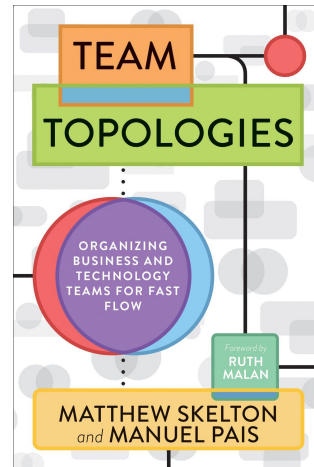
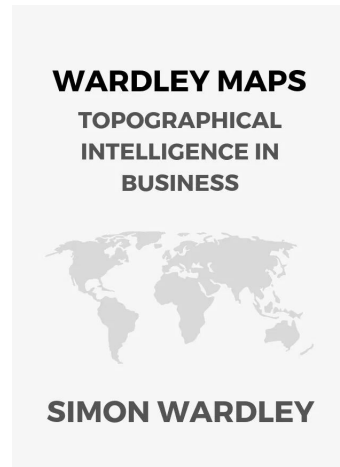
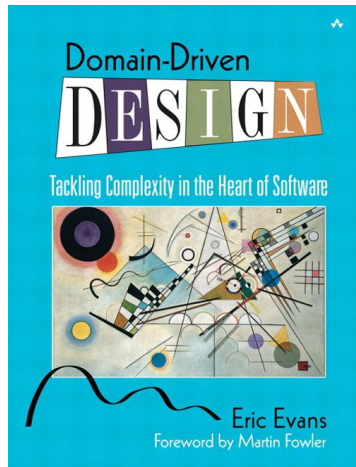
<https://ninasiessegger.de/en/blog/re-teaming-for-faster-flow>

Consent Decision-Making,

<https://patterns.sociocracy30.org/consent-decision-making.html>

Architecture for Flow Canvas

<https://susannekaiser.net/architecture-for-flow-canvas/>



Thank you!

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Link to
slide deck

